Employee Performance Evaluation Satisfaction Survey

Dear Employee,

We appreciate your participation in this survey. Your feedback is crucial for the improvement of our performance evaluation system and the enhancement of employee satisfaction. The survey covers aspects of your work experience, the fairness and effectiveness of the performance evaluation system, etc. The survey is conducted anonymously, and all information will be strictly confidential and used solely for research purposes. Thank you for your cooperation!

Basic Information

1. Your age:
    - 20-30 years old
    - 30-40 years old
    - 40-50 years old
    - Over 50 years old
2. Your gender:
    - Male
    - Female
3. Your years of service at the company:
    - Less than 1 year
    - 1-3 years
    - 4-6 years
    - 7 years or more
4. Your position:
    - Frontline Staff
    - Middle Management
    - Senior Management
5. Your level of education:
    - Associate's Degree
    - Bachelor's Degree
    - Master's Degree
    - Doctoral Degree

Satisfaction with the Performance Evaluation System

Please rate the following statements according to your actual situation (1—Strongly Disagree, 2—Disagree, 3—Neutral, 4—Agree, 5—Strongly Agree):

1. I believe the company's performance evaluation system is fair and just.
    - 1
    - 2
    - 3
    - 4
    - 5
2. I am familiar with the company's performance evaluation criteria and processes.
    - 1
    - 2
    - 3
    - 4
    - 5
3. The performance evaluation system accurately reflects my work performance.
    - 1
    - 2
    - 3
    - 4
    - 5
4. The performance evaluation system has a positive impact on my career development.
    - 1
    - 2
    - 3
    - 4
    - 5
5. I am satisfied with the results of the performance evaluation.
    - 1
    - 2

    - 3
    - 4
    - 5
6. Feedback from the performance evaluation results is timely and helpful.
    - 1
    - 2
    - 3
    - 4
    - 5
7. The performance evaluation system motivates me to improve my work efficiency and quality.
    - 1
    - 2
    - 3
    - 4
    - 5
8. I believe the performance evaluation system contributes to enhancing team collaboration and overall performance.
    - 1
    - 2
    - 3
    - 4
    - 5

Open-Ended Questions

1. What do you think are the strengths of the current performance evaluation system?
2. What do you think are the areas for improvement in the current performance evaluation system?
3. Do you have any other suggestions or opinions on improving the performance evaluation system?